



HEATH FIELDS PRIMARY SCHOOL

Inspire Achieve Celebrate

Field Avenue Hatton Derbyshire DE65 5EQ Telephone/Fax: 01283 813255

E-mail: enquiries@heathfields.derbyshire.sch.uk

Website: www.heathfields.derbyshire.sch.uk

Headteacher Mr Mark Whyman

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Dear Parents,

I am writing to you with details of some staffing changes that will take place from September. You may have heard in the media that schools nationally are finding things difficult in terms of their budgets. Heath Fields is one of the schools that has had to look closely at its current budget and where possible make some cost savings.

The governors and I have looked carefully at the school's current position and the budget position over the next three financial years. We have had to make some cost savings, but are keen to ensure that there is no impact upon our children and the quality of teaching and learning they receive. The governors have been very keen to ensure that each class at Heath Fields is staffed by more than one adult, particularly during the mornings when the key skills of reading, writing and mathematics are taught.

With this in mind, we will be losing some of our support staff from September via the non-renewal of temporary contracts, staff moving onto other things and redundancy.

Mrs Carter and Mrs Thorpe are taking voluntary redundancy from September. Miss Coxon is leaving Heath Fields to take up teacher training, and Mrs Bramall is leaving to take up a new post at Mickleover Primary.

Mrs Egerton's fixed term contract is not being renewed. Mrs Scope and Mrs Matkin are reducing their working hours. Mrs Dunsdon will maintain her teaching assistant position in the mornings, but her high level teaching assistant position in the afternoons has been made redundant. Mrs Shenton will continue in her role as our PE and sport specialist, but will be classroom based in the mornings and teaching PE in the afternoons.

September 2017 sees a new staffing structure at Heath Fields. We are losing some staff who have worked for many years at the school, supporting many different children along the way. The school is extremely grateful for their work and commitment. We wish all those staff that are leaving us all the very best for the future.

Yours sincerely

Mark Whyman

